

“You’re an
athlete?”

That’s So Gay!”

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Our hesitation?

Language barrier

Risk of being an ally

Comfort/belief system

Religion

Others?

The language barrier...

Pansexual Heterosexism/privilege

Gay Gender Ally

Lesbian Queer Gender identity

Bisexual Gender expression

Asexual

Transgender

Pomosexual

The words...

http://geneq.berkeley.edu/lgbt_resources_definiton_of_terms

Gay: Men attracted to men. Colloquially used as an umbrella term to include all LGBTIQ people.

Lesbian: A woman attracted to a woman.

Bisexual: A person who is attracted to two sexes or two genders, but not necessarily simultaneously or equally. This used to be defined as a person who is attracted to both genders or both sexes, but since there are not only two sexes (see intersex and transsexual) and there are not only two genders (see transgender), this definition is inaccurate.

The words...

http://geneq.berkeley.edu/lgbt_resources_definiton_of_terms

- **Transgender:** Transgender (sometimes shortened to trans or TG) people are those whose psychological self ("gender identity") differs from the social expectations for the physical sex they were born with. To understand this, one must understand the difference between biological sex, which is one's body (genitals, chromosomes, ect.), and social gender, which refers to levels of masculinity and femininity. Often, society conflates sex and gender, viewing them as the same thing. But, gender and sex are not the same thing. Transgender people are those whose psychological self ("gender identity") differs from the social expectations for the physical sex they were born with. For example, a female with a masculine gender identity or who identifies as a man.
- An umbrella term for transsexuals, cross-dressers (transvestites), transgenderists, gender queers, and people who identify as neither female nor male and/or as neither a man or as a woman. Transgender is not a sexual orientation; transgender people may have any sexual orientation. It is important to acknowledge that while some people may fit under this definition of transgender, they may not identify as such.

The words...

http://geneq.berkeley.edu/lgbt_resources_definiton_of_terms

Queer: An umbrella term to refer to all LGBTIQ people

A political statement, as well as a sexual orientation, which advocates breaking binary thinking and seeing both sexual orientation and gender identity as potentially fluid.

A simple label to explain a complex set of sexual behaviors and desires. For example, a person who is attracted to multiple genders may identify as queer.

Many older LGBT people feel the word has been hatefully used against them for too long and are reluctant to embrace it.

The words...

Pomosexual: A person who shuns labels such as *heterosexual* and *homosexual* that define individuals by their sexual preferences.

(<http://www.wordspy.com/words/pomosexual.asp>)

Pansexual: A person who is fluid in sexual orientation and/or gender or sex identity.

(http://geneq.berkeley.edu/lgbt_resources_definiton_of_terms#pansexual)

Heterosexism: Assuming every person to be heterosexual therefore marginalizing persons who do not identify as heterosexual. It is also believing heterosexuality to be superior to homosexuality and all other sexual orientations.

(http://geneq.berkeley.edu/lgbt_resources_definiton_of_terms)

Heterosexual privilege: Benefits derived automatically by being (or being perceived as) heterosexual that are denied to homosexuals, bisexuals, and queers.

(http://geneq.berkeley.edu/lgbt_resources_definiton_of_terms)

The words...

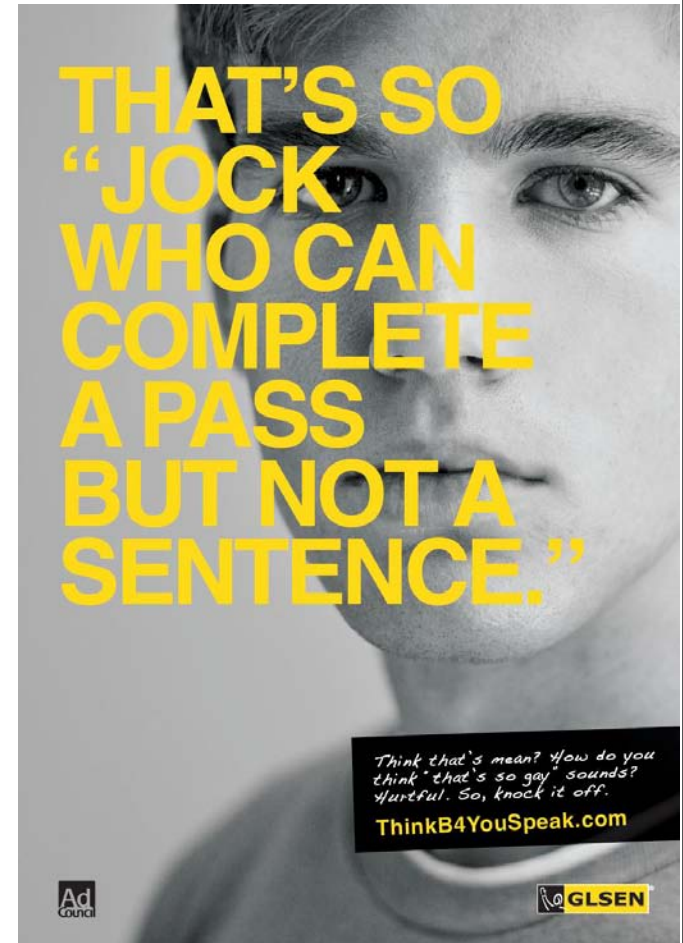
http://geneq.berkeley.edu/lgbt_resources_definiton_of_terms

Ally: Someone who advocates for and supports members of a community other than their own. Reaching across differences to achieve mutual goals.

The little things...

IN YOUR OFFICE:

- Appropriate/Inclusive Language
- Stickers – GSA/HRC/Safe Space
- Books



The bigger things...

How to talk openly

How to correct a student

How to approach a colleague/coach

The good presentations...

Terminology

Inclusive language

Religious disclaimer

How to be a good husky/terrier/black bear/red fox/etc.

What do you want to be when you grow up?

Advance assignment

The bad presentations...

No real intro

Equation exercise – anonymous

(gay+sport = ?)

Fully open forum

Big voices

Confrontation

The resources...

- IT TAKES A TEAM:
<http://www.ittakesateam.org>
- MAAP (Michigan Athletes & Allies Partnership):
www.facebook.com/group.php?gid=139424350167
- OUR GROUP:
<http://www.ourgroupathletes.org/>
- PATH (Penn Athletes Tackling Homophobia):
www.facebook.com/group.php?gid=2200025007

The religions...

- DIGNITY USA (Catholic):
<http://www.dignityusa.org/>
- AWAB (Baptist):
<http://www.wabaptists.org/>
- KESHET GA-AVAH (Jewish):
<http://www.glbtejews.org/>
- INTEGRITY USA (Episcopal):
<http://www.integrityusa.org/>

The religions...

- AFFIRMATION (Mormon):
<http://www.affirmation.org/>
- LUTHERANS CONCERNED:
<http://www.lcna.org/>
- MORE LIGHT (Presbyterian):
<http://www.mlp.org/>
- UNITARIAN UNIVERSALIST:
<http://www.uua.org/>

The shameless plug...

Connecticut LGBT Athlete Safe Space

www.cpia.uconn.edu/class



The end...

Please feel free to email any time!

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